

## **SLOUGH YOUTH JUSTICE PLAN -PRIORITIES FOR 2016 – 2017**

ITEM	ACTION	RAG	COMMENTS/EVIDENCE
1.	Establish new way of working with young people following the YOT's move to a new location.	Green	Observations and analysis show chaotic process for young people reporting. Currently young people reporting at SMP, Landmark Place, the Curve. From February this will also include the YES shop. Home visits and visits at schools also take place.
2.	Build on using various technologies to improve work with children, young people and their families.	Green	Staff now have ipads to assist with working with young people.
3.	Develop qualitative practice/work with Troubled Families/Families First in line with Her Magistrates Inspection of Probation (HMIP) report on Troubled Families from 2014 and Troubled Families now coming under the umbrella of the Trust.	Red	Discussion with lead ( Kirsty Askew) for Troubled Families and agreement to revisit once Troubled Families process set up.
4.	Devise programmes to tackle Violence Against People (VAP), tackle theft and any other areas of offending that is identified as a developing area.	Amber	Serious Youth Violence programme developed and due to start February 2017 with young preventative cases.
5.	Continue to focus on addressing serious youth violence, protecting the public and safeguarding.	Amber	Preventative Manager, Operation Manager and Head of Service still attending relevant meetings.
6.	Ensure that young people and the community are able to identify the pathway to obtaining support for those at risk of offending and who have offended.	Amber	Masterclass x 2 delivered, on prevention and work of the YOT. More planned.
7.	Comply with/facilitate the national mandate of having a Probation secondee.	Green	Started 5 <sup>th</sup> October 2016.
8.	Begin/progress review of youth justice services delivered by Slough YOT.	Amber	Consultation ended and in the process of putting new structure into place.
9.	Change practices/processes in line with findings from the Ministry of Justice Taylor Review and any legislative changes – Anticipated to be a substantive piece of work with elements implemented over 2017/2018/2019.	Green	No changes identified although flexibility to meet local need and prevent offending highlighted.

ITEM	ACTION	RAG	COMMENTS/EVIDENCE
10.	Improve referrals for mental health – partnership working - supported with training and development for YOT staff in mental health.	Amber	2 Health bids / pilot pending. In – house surgeries starting November 2016 and CAMHS worker due to begin attending CAMHS meetings again to facilitate speedier referrals. Health reverting to process where secondees takes cases back to CAHMS for discussion / agreement in regards to working with.
11.	Increase the use of analysis to inform work linking more to wider initiatives such as Prevent and prevention.	Amber	Starting with FTE's. Also part of Organised Crime Group which has a robust data analysis stance
12.	Continue focus on prevention where first time entry is concerned, particularly in respect of young people at risk of becoming or affiliated to gangs. Link continued raising of knife crime to this and the need to reduce offending.	Green	Programme due to start February 2017.
13.	Attract better funding particularly around prevention/early intervention	Amber	CAMHS bid made October 2016. Awaiting outcome.
14.	Maintain stable staffing	Amber	Advertising to fill vacant posts pending.
15.	Monitor level of resource required in respect of Probation secondees and if necessary bid for additional resources for 2017 – 2018 if Slough YOT can evidence the need.	Amber	Work on going.
16.	Continue to contribute to the reduction of crime and re-offending with partner agencies.	Green	Various Managers attending relevant meetings such as Serious Youth Violence, VMAP, SSP, Organised Crime etc.
17.	Consider how General Practitioner (GP) representation will benefit the work of preventing crime/YOT Management Board – Clinical Commissioning Group links.	Red	Yet to begin work on.
18.	Work with CACI in respect of improving database.	Red	Issues around data disappearing, parts of the system not working, slowness. Discussions to resolve involving SBC's IT. Aim for Trust to assist with negotiations where IT concerned and if no improvements escalate to Board.